

Hiring an Employee

Candidate Name: **Jane Smith**
Position Title: **Product Manager**

Summary description of the Candidate:

The Product Manager is responsible for the product planning and execution throughout the product lifecycle, including: gathering and prioritizing product and customer requirements, defining the product vision, and working closely with engineering, sales, marketing and support to ensure revenue and customer satisfaction goals are met. The Product Manager's job also includes ensuring that the product supports the company's overall strategy and goals.

Prospective Candidate Grid

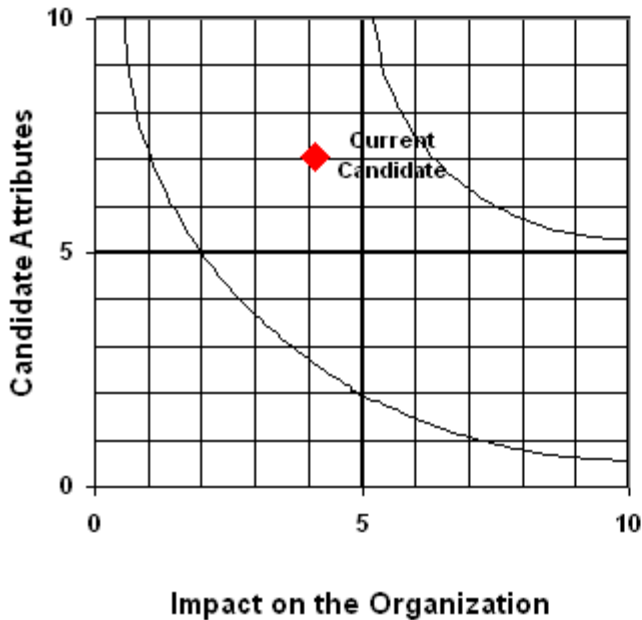


Chart 1 - The Employee Grid

This Employee Grid shows the grid position for the Prospective Employee, in terms of the two overarching objectives: the Candidate Attributes and their expected Impacts on the Organization. The closer to the top right of the grid that you rate the Candidate, the better the chance that they will meet your needs.

The location of the Candidate in the Grid is:

Impact = 4.1

Candidate Attributes = 7.1

Overall Score = 53%

(The overall score represents the distance towards the point x=10 and y=10, with the point 10,10 representing 100% and the point 0,0 representing 0%)

Chart 2 - Employee Profile

The Employee Profile shows the ratings for each of the evaluation criteria. The chart is useful in identifying the strengths (tall bars) and weaknesses (short bars) of the Candidate.

You can now print a copy of this evaluation and then return to the start to evaluate other prospective employees

Prospective Candidate Profile

